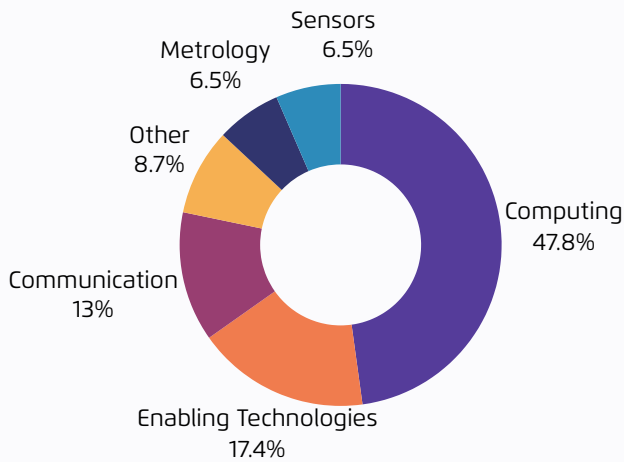


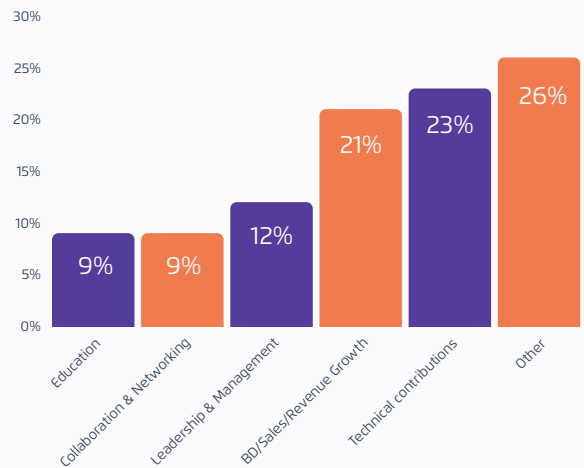
WOMEN OF QUANTUM SURVEY 2023

“Creating a welcoming environment, promoting inclusivity, supporting career progression and bridging salary gap are some of the most effective actions that can be taken to attract and retain female talent into the quantum industry” -Senior project manager, Quantum communication.

IN WHICH QUANTUM FIELDS DO WOMEN WORK?

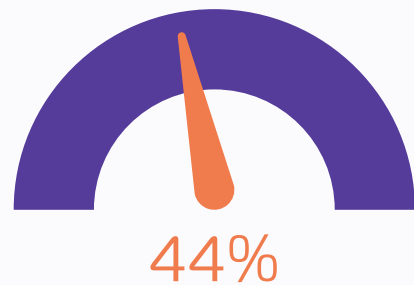
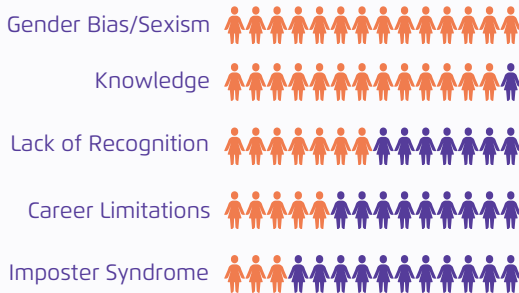


WHERE DO WOMEN CONTRIBUTE MOST OFTEN TO QUANTUM?



BARRIERS TO SUCCESS

Respondents were asked which of the following barriers most affected their progress and success in their careers in the quantum industry.



of women said they were invited to speak at industry events less often than their male counterparts

CLIMBING THE LADDER

Almost 60% of all respondents felt they were supported and encouraged to pursue leadership positions equally, somewhat more, or more than their male counterparts.



The Women of Quantum Survey took place in March 2023, inviting inputs from 60+ women working in the quantum industry. Results from the survey were compiled in a long form report and presented at the 2023 Women of Quantum Webinar. The 2024 edition takes place on the 8th of March, International Women’s Day 2024.

